

Lady Tradies' Needs in the Workplace



- **Key Needs:** Properly fitted PPE, clean facilities, respectful communication, professional development opportunities.
- **Female Challenges Include:** Unconscious bias, isolation, constant pressure to prove themselves.
- **Continuous Support Beyond Recruitment:** Practical support, not just "inclusion in name."
- **Benefit:** Safer, more productive, respectful workplaces for all. Essential for a stronger future.

What You Can Do

- ✓ You don't need to have all the answers. Just listen, support, and speak up when something feels off.
- ✓ Understand that inclusion doesn't mean less space for men; it means more respect and opportunity for everyone.